

DEPARTMENT OF THE ARMY

HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND 950 JEFFERSON AVE FORT EUSTIS, VIRGINIA 23604-5700

REPLY TO ATTENTION OF

ATCS-XS

19 December 2017

MEMORANDUM FOR

Director, Army Capabilities Integration Center Deputy Chiefs of General and Chiefs of Special Staff Offices, HQ TRADOC

SUBJECT: HQ TRADOC FY19 Holiday Observances and Organization Day

- 1. Reference AR 600-8-10 (Leaves and Passes), 15 February 2006, Rapid Action Revision issued 14 August 2011.
- 2. HQ TRADOC FY19 holiday schedule follows:
 - a. Public holiday observances:

8 October 2018 Columbus Day Veterans Day (observed) 12 November 2018 Thanksgiving Day 22 November 2018 **Christmas Day** 25 December 2018 New Year's Day 1 January 2019 Martin Luther King, Jr. Day 21 January 2019 18 February 2019 Washington's Birthday 27 May 2019 Memorial Day 4 July 2019 Independence Day 2 September 2019 Labor Day

b. Training holiday observances:

Friday before Columbus Day 5 October 2018 Friday before Veterans Day 9 November 2018 Friday after Thanksgiving Day 23 November 2018 Monday before Christmas Day 24 December 2018 31 December 2018 Monday before New Year's Day Friday before Martin Luther King, Jr. Day 18 January 2019 15 February 2019 Friday before Washington's Birthday TRADOC Spring Holiday 19 April 2019 Friday before Memorial Day 24 May 2019 5 July 2019 Friday after Independence Day 30 August 2019 Friday before Labor Day

3. Dependent upon mission and operational requirements, treat the days in subparagraph 2b above as training holidays for military personnel. When requested, and with supervisory approval, civilian personnel may use annual or other appropriate leave on training holidays.

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- 4. The HQ TRADOC holiday season is 20 December 2018 2 January 2019. Staff offices will remain operational (half or full day schedule based on mission requirements) through the holiday period, except for the Christmas and New Year's days off and designated training holidays (24 December and 31 December). However, manning may be reduced depending on mission requirements. Each DCS/Staff Principal is responsible for managing staffing of their organization. Follow Army regulations and civilian labor agreements in planning/executing holiday work schedules. Civilian employees must be in an approved leave status when they are not on duty during the holiday period.
- 5. To ensure safe and enjoyable holiday periods, supervisors will conduct preholiday safety briefings.
- 6. HQ TRADOC Organization Day will be conducted in a decentralized format. Each organization will conduct activities on a single day, on or about TRADOC's birthday, 1 July. Activities will not be in conjunction with Independence Day, nor the associated training holiday. Organization Day is considered a duty day, and personnel not participating must be at their normal place of duty or in approved leave status.
- 7. This policy applies to HQ TRADOC only. Subordinate commanders will establish their respective training holidays based on mission requirements and analysis.
- 8. Point of contact is Mrs. Elmore, Office of the Secretary of the General Staff, DSN 501-5199, (757) 501-5199, joyce.j.elmore.civ@mail.mil.

SEAN B. MacFARLAND

Lieutenant General, U.S. Army

Deputy Commanding General/

Chief of Staff

CF:

Commander

U.S. Army Combined Arms Center

U.S. Army Combined Arms Support Command

U.S. Army Center for Initial Military Training

U.S. Army Cadet Command

U.S. Army Recruiting Command

Centers of Excellence U.S. Army Soldier Support Institute Asymmetric Warfare Group Joint Task Force Civil Support 733D Mission Support Group (CONT)

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CF: (CONT) Commandants, TRADOC Schools

Director U.S. Army TRADOC Analysis Center Rapid Equipping Force Mission and Installation Contract Command

902D MI Detachment **USAAA TRADOC Field Office**